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**TOWN OF GRANBY
BOARD OF SELECTMEN
REGULAR MEETING
MONDAY, DECEMBER 4, 2023**

**TOWN HALL MEETING ROOM
7:00 P.M.
AGENDA**

This meeting can be viewed LIVE on www.gctv16.org in "Shows in the Spotlight."

1. Pledge Of Allegiance

2. Minutes

Approval of Regular Meeting Minutes - November 20, 2023

Documents:

[BOARD OF SELECTMEN MEETING MINUTES - 11.20.2023.PDF](#)

3. Appointments

Documents:

[BOS APPOINTMENT MEMO 12.4.23.PDF](#)

4. Old Business

5. Business

5.I. Consideration Of Plus-One Budget For Fiscal Year 2024-2025

Documents:

[2023-1204BOSMEMOA - PLUS ONE BUDGET FOR FY 2024-25 V3.PDF](#)

5.II. Consideration Of "Agreement Between The Granby Board Of Education And The Granby

Education Association Dated July 1, 2024 - July 30, 2027"

Documents:

[2023-1204BOSMEMOB - TEACHERS CONTRACT FOR DEC 4 BOS MEETING.PDF](#)
[2023-1204BOSMEMOBENC - GEA CONTRACT CHANGES.PDF](#)

5.III. Consideration And Approval Of The Use Of The ARPA Funds For AEDs And Cable Infrastructure

Documents:

[2023-1204BOSMEMOC - ARPA FUNDS WIFI AND AEDS \(1\).PDF](#)

6. Town Manager Report

Documents:

[2023-1204TMDEPARTMENTALREPORTA.PDF](#)

7. First Selectman Report

8. Selectmen Reports

9. Public Session

10. Executive Session

11. Adjournment

The Next Regular Meeting is Scheduled for December 18, 2023.

**TOWN OF GRANBY
BOARD OF SELECTMEN
REGULAR MEETING**

Minutes

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November 20, 2023

Members Present: First Selectman Mark H. Fiorentino
 Selectman Mark C. Neumann
 Selectman Kelly O. Rome
 Selectman Frederick A. Moffa
 Selectman Margaret Q. Chapple

Others Present: Scott A. Nolan, Town Clerk
 Kimi Cheng, Finance Director – Via Zoom
 Kirk A. Severance, Public Works Director
 Sandy Yost, Director of Human Services

At 6:30 p.m. before the Call of the Board of Selectmen meeting The Hon. Mark H. Fiorentino administered the Oaths of Offices to the recently Elected Officials from the various Boards and Commissions as a result of the November 7, 2023, Electors Meeting.

At 7:00 p.m. First Selectman, Mark H. Fiorentino called the meeting of the Board of Selectmen to in the Town Hall Meeting Room 15 North Granby Road, Granby, CT 06035.

I. PLEDGE OF ALLEGIANCE

Scott A. Nolan, Town Clerk led members of the Board of Selectmen in the Pledge of Allegiance. After the Pledge of Allegiance, First Selectman, Mark H. Fiorentino noted that the Board of Selectmen was not ready to discuss Item D. (Consideration of “Agreement Between the Granby Board of Education and the Granby Education Association dated July 1, 2024 – June 30, 2027) as a few minor details had not been resolved yet.

Selectman Frederick A. Moffa made a motion for the adoption of the following resolution:

BE IT RESOLVED, that the Granby Board of Selectmen hereby tables New Business Item V. D (Consideration of “Agreement Between the Granby Board of Education and the Granby Education Association dated July 1, 2024 – June 30, 2027) until the December 4, 2023, Board of Selectmen meeting.

The motion was seconded by Selectman Kelly O. Rome which passed by a unanimous voice vote (5/0/0) **MOTION CARRIES.**

II. MINUTES

A. Approval of Board of Selectmen Meeting Minutes – November 6, 2023

Selectman Mark C. Neumann made a motion for the adoption of the following resolution:

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**TOWN OF GRANBY
BOARD OF SELECTMEN
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November 20, 2023

BE IT RESOLVED, that the Granby Board of Selectmen hereby approves the minutes of the Board of Selectmen meeting minutes of November 6, 2023.

The motion was seconded by Selectman Kelly O. Rome which passed by a voice vote of **4** ayes (First Selectman Fiorentino, Selectmen Moffa, Neumann, and Rome) **0** nays, and **1** abstention (Selectman Chappel). **MOTION CARRIES**.

III. APPOINTMENTS

First Selectman Mark H. Fiorentino informed members of the Board of Selectmen that no recommendations had been received to take action on.

IV. OLD BUSINESS

No old business took place.

V. BUSINESS

A. Presentation from CRCOG Executive Director Matt Hart

First Selectman Mark H. Fiorentino introduced Executive Director Matt Hart from the Capitol Region Council of Governments (CRCOG) at which time Executive Director Matt Hart explained to members of the Board of Selectmen what role the Regional Council of Governments (COGS) plays. Executive Director Matt Hart further explained that COGS provides a geographic framework for municipalities to jointly address interests, and coordinate the delivery of federal, state, and local programs. Executive Director Matt Hart also noted that CRCOG's mission is to lead as a catalyst to enhance the quality of life, vibrancy, and vitality of the greater Hartford region and that CRCOG provides, planning, programs, and services, to its member municipalities and is the region's designated Metropolitan Planning Organization (MPO).

CRCOG Executive Director Matt Hart further explained the CRCOG Committees including the Policy Board, Transportation Committee, Municipal Services Committee, Regional Planning Committee, and Capitol Region Emergency Planning Council. Executive Director Matt Hart also informed members of the Board of Selectmen about the Municipal Services that are offered by CRCOG including Planning & Development Form, Transit-oriented development, micromobility, and natural hazards mitigation planning among others.

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November 20, 2023

B. Presentation from the Granby Racial Reconciliation Group

Clark Pfaff and Ken Mouning from the Granby Racial Reconciliation Group presented to members of the Board of Selectmen that they were a local nonprofit organization with a mission committed to the ongoing work of racial reconciliation in and around Granby with the purpose of raising awareness and continuing the conversation on racial justice in our community so that Granby can be a great place for everyone. Clark Pfaff and Ken Mouning further went on to explain the structure of their organization which is comprised of subcommittees focused on faith leaders, editorials, education, Juneteenth, and an opportunity fund. Clark Pfaff and Ken Mouning further went on to give a recap of past events and indicated that the upcoming events schedule would be coming out soon and noted some of the challenges regarding organizing the event which includes weather, attendance, and funding. Clark Pfaff and Ken Mouning requested that the Granby Board of Selectmen consider contributing funds in the amount of \$2,000 to help fund the organization.

C. Consideration of Senior Services STEAP Grant Award and Resolution Adoption

Sandy Yost, Director of Human Services reminded members of the Board of Selectmen that the Senior Services department had been awarded a STEAP (Small-Town Economic Assistance Program) Grant from the State of Connecticut to be used for the Senior Center kitchen upgrade which is currently lacking adequate sanitation systems requiring the usage of single-service articles. Sandy Yost, Director of Human Services went on to indicate that the improvements would include a three-bay sanitation system, commercial grade dishwasher, stainless steel countertops, grease interceptor, and relocation of hand washing sink. Sandy Yost, Director of Human Services also explained that the STEAP Grant awards a total grant of \$126,800 and that additional funds of \$30,000 from the 2022 State ARPA Funding-Statewide Senior Center, and \$9,680 from the National Council on Aging Senior Center Vax grant require that no matching from municipal funds is anticipated.

Selectman Mark C. Neumann made a motion for the adoption of the following resolution:

BE IT RESOLVED, that the Granby Board of Selectmen hereby adopts the resolution confirming the Town of Granby is accepting financial assistance from the Connecticut Department of Economic and Community Development in the amount of \$126,800 to undertake the Senior Center kitchen renovations and authorizes the First Selectman to sign the resolution and all necessary documents.

The motion was seconded by Selectman Margaret Q. Chapple which passed by a unanimous voice vote (5/0/0) **MOTION CARRIES**.

D. (Tabled) Consideration of "Agreement Between the Granby Board of Education and the Granby Education Association dated July 1, 2024 – June 30, 2027"

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Pursuant to the foregoing motion, Item D was tabled until the December 4, 2023, Board of Selectmen meeting.

E. Consideration of Additional Appropriation from the Sewer Utility Fund for a new Sanitary Sewer Pump Station at the Salmon Brook Park

Kirk A. Severance, Public Works Director, Abigail Kenyon, Community Development Director and Kimi Cheng, Finance Director informed members of the Board of Selectmen that there is currently a sanitary sewer pump station in Salmon Brook Park that handles all waste from the restrooms in the park and pumps it to the main sewer line located in Salmon Brook Street and that this pump station needs replacement to address the inflow/infiltration of groundwater into the system and to address occasional overflow due to malfunctioning pumps and pump control equipment. Kirk A. Severance, Public Works Director, Abigail Kenyon, Community Development Director and Kimi Cheng, Finance Director also indicated that in October, the Town issued an invitation to bid for a new sanitary sewer pump station and that the work consists of abandoning the existing pump station, installing a new pump station and force main, installing a gravity sewer line, and installing electrical conduits and pump control systems. Kirk A. Severance, Public Works Director, Abigail Kenyon, Community Development Director and Kimi Cheng, Finance Director further explained on November 3, 2023, two bids were received, and they are recommending the lowest bidder, Jason Roger LaChance to be selected to complete the project for a total cost of \$221,700.00.

Selectman Margaret Q. Chapple made a motion for the adoption of the following resolution:

BE IT RESOLVED, that the Granby Board of Selectmen authorizes an additional appropriation from the Sewer Utility Fund in the amount of \$221, 700.00 for Jason Roger LaChance to install a new sanitary sewer pump station at Salmon Brook Park and \$22,300 as a contingency for the project if needed and forwards this request to the Board of Finance to approve.

The motion was seconded by Selectman Frederick A. Moffa which passed by a unanimous voice vote (5/0/0) **MOTION CARRIES.**

VI. TOWN MANAGER'S REPORT

First Selectman Mark H. Fiorentino informed members of the Board of Selectmen that the Town Managers Report included the budget operation report for October 2023 and a reformatted ARPA report to match the lines up. First Selectman Mark H. Fiorentino noted that the next time the Board of Selectmen reviews the ARPA report it will include an amount not encumbered line to better capture the remaining funds.

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VII. FIRST SELECTMAN REPORT

First Selectman Mark H. Fiorentino informed members of the Board of Selectmen that a group of volunteers were working on funding and organizing various holiday celebrations including decorating the Town Center light posts, purchasing the Tree outside the Town Library and that there would be a lighting ceremony event on Saturday, December 2, 2023, at 4:30 p.m. with some caroling and refreshments.

First Selectman Mark H. Fiorentino informed members of the Board of Selectmen that the next open house was scheduled for December 11, 2023, from 7:30 a.m. 9:00 a.m., and 6:30 p.m. to 8:00 p.m. in the Senior Center and that only two members from the Board of Selectmen would attend at one time.

VIII. SELECTMAN REPORTS

Selectman Margaret Q. Chapple noted that the light posts on Route 10 were all lit up and looking spectacular.

Selectman Kelly O. Rome noted that she had an opportunity to attend the Stuff-a-Cruiser event at Stop n Shop last weekend and that the Granby Police Department was there interacting with the community and that residents were donating, and that the cruiser looked packed.

IX. PUBLIC SESSION

Ms. Maureen Eberly (*Silkey Road*) read a letter from Michael Susick who works for MDC offering his assistance in reviewing the Salmon Brook Park Pump Station project and the letter was distributed to members of the Board of Selectmen.

Maier Reinhard (*138 Day Street*) addressed members of the Board of Selectmen regarding the total number of votes and the possible outcome of the November 7, 2023, municipal election and requested that they take a look at the data.

Robert James Flanagan Jr., (*Wood Cliff Drive*) addressed members of the Board of Selectmen regarding the pump station issue and that six months ago the pump station didn't seem to need that much work and inquired whose decision it was to redo the entire system and spoke in favor of Mr. Fusick joining the project review.

X. EXECUTIVE SESSION

No Executive Session took place.

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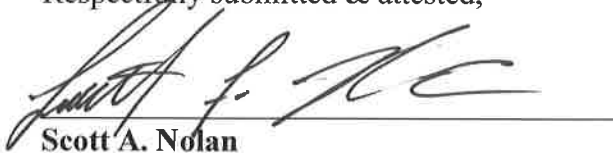
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XI. ADJOURNMENT

There being no more business to come before the meeting, Selectman Margaret Q. Chapple made a motion to adjourn the Board of Selectmen meeting at 8:18 p.m., which was seconded by Selectman Mark C. Neumann and passed by a unanimous voice vote. **(5/0/0) MOTION CARRIES.**

Respectfully submitted & attested,



Scott A. Nolan
Town Clerk

Received for Record November 22, 2023, at 10:01 AM
By SCOTT A. NOLAN, Town Clerk

TOWN OF GRANBY

MEMORANDUM

DATE: December 4, 2023

TO: Board of Selectmen

FROM: Scott A. Nolan, Town Clerk

REGARDING: III. - Appointments

The following positions are open. The name in parenthesis is the last person to hold the position. When appointments are ready to be made, the following motions are recommended:

That _____ be appointed to the Lower Farmington River and Salmon Brook Wild & Scenic Committee as an alternate for an indefinite term. (Fred Jones)

That _____ be appointed to the Conservation Commission for the balance of a four-year term beginning immediately and ending January 8, 2024. (Kelley Lawton)

That _____ be appointed to the Planning & Zoning Commission as an Alternate member to fill a vacancy for two-years beginning immediately and ending November 18, 2025. (Robert G. Lavitt -D)

TOWN OF GRANBY

MEMORANDUM

DATE: December 4, 2023

TO: Board of Selectmen

FROM: Mark H. Fiorentino, First Selectman

REGARDING: **V. BUSINESS – ITEM A**

Consideration of Plus-One Budget for Fiscal Year 2024-2025

Background

The Town of Granby works within a budget process that includes a call for a “Plus-One Budget”. This budget process requires that the Board of Selectmen and the Board of Education meet with the Board of Finance to review expenditure needs and fund balance expectations for the upcoming fiscal year. The Plus-One Budget is a high-level view of big-ticket items such as contractual obligations, anticipated benefit and insurance costs, utilities, and other mandated expenses. Both the BOS and BOE Plus-One Budgets are presented to the Board of Finance at the “Three Board Meeting” held in mid-January. After that, a preliminary budget guideline is given to the boards from the Board of Finance at the end of January. A finalized guideline is then adopted in February when more detailed revenue and expenditure information is available.

In other words, this Plus-One Budget is just the starting point for the FY 2024-2025 budget process. There is much work to do before it will be presented to voters in April.

Plus-One FY 2024-2025

The management team developed a Plus-One Budget that outlines budget expectations for salary and wages for employees, preliminary cost estimates for employee benefits, and items that are of a contractual nature or that are deemed important to maintain operations adequately. The Plus-One Budget is primarily a maintenance budget. We are fulfilling mandated costs, contractual obligations for wages, substantial increases in health insurance, waste disposal fee increases, and general increases in such items as software application fees.

The Plus-One Budget also addresses items that we believe are important to both maintaining service levels and addressing issues identified in our strategic goals and objectives. These issues include modernizing IT infrastructure and systems, increasing investments in public safety, and addressing staffing/human resource matters.

Some notes and perspectives on the development of the Plus-One Budget:

	\$ Change	% Change	Highlights
Contractual /Non-Discretionary Expenses	716,941	5.78	Maintenance- No new programs unless mandated. Contractual /Non-Discretionary expenses, fringe benefits, election, liability insurance, and software application, etc. LAFD contribution of +\$72,993, including fully funding their request for the incentive program
Department Proposed	1,164,339	8.88	New Positions/Staffing Levels <ul style="list-style-type: none">• 2 FTEs Police Officers• 1 FTE DPW Maintainer• Director of HR, from PT to FT• In-house IT• 0.22 FTE Tax Clerk

Town Manager Plus-One Recommendations	977,378	7.46	1 FTE DPW Maintainer +104,000 0.57 FTE Director of HR +76,545 In-house IT Administrator +84,229 Tipping fee is significantly reduced, but waste collection fees are increased. Adds 260,437 (1.68%) to Contractual Obligations
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**FY 2024-2025
 Plus-One Detail**

ITEM	\$ Change	% Change	Highlights
Contractual /Non-Discretionary Expenses			
Existing Salaries and Wages for Union employees	160,256	1.22%	
Payroll for non-union and CBAs in Negotiation	101,057	0.77%	
Payroll Related/Benefits (Payroll Taxes, Pension & ICMA, Life & LTD Insurances)	323,423	2.77%	Health Insurance (17% inc.)
LAFD	72,993	0.56%	
Other Contracts	51,864	0.40%	Audit \$8,925; Website Hosting \$5,164; Building Dept Software Application \$14,255
Liability and WC Insurance	4,066	0.03%	Liability Insurance (5% Inc.); Worker's Compensation (3% Inc.)
<u>Election</u>	<u>3,282</u>	<u>0.03%</u>	Does not include payroll increases
Contractual/Non-Discretionary Expenses Total:	716,941	5.78%	

ITEM	\$ Change	% Change	Highlights
Town Manager Recommendations:			
1 FTE PW	104,000	0.79%	
In-House IT	84,229	0.64%	
0.57 FTE HR	76,545	0.28%	
PD non-contract	21,970	0.17%	Radar/Radio/Transmitter repairs, public outreach/education, uniform allowance, oxygen & medical supplies
Professional Services	16,000	0.12%	Legal services, engineering services, and IWWC consultant
Library non-contract	3,717	0.03%	GPL collections & supplies
PW non-contract	2,385	0.02%	Wood supplies
Regional Program	2,128	0.02%	
Contribution to Others	1,493	0.01%	Contribution to Others
Other non-contract	1,210	0.01%	
Utilities	(41,856)	-0.32%	Electricity
<u>Public Work</u>	<u>(11,384)</u>	<u>-0.09%</u>	Gasoline, Diesel fuel, waste collection
<i>Town Manager Recommendations Total:</i>	<i>260,437</i>	<i>1.68%</i>	
FY25 Plus One Budget	977,378	7.46%	

Personnel Requests (Not Funded)

ITEM	\$ Change	% Change	Highlights
2 FTE Patrol Officers	180,000	1.37%	
0.22 Tax Clerk	6,951	0.05%	
FY25 Plus One Budget with personnel requests	1,164,339	8.88%	

TOWN OF GRANBY

MEMORANDUM

DATE: December 4, 2023

TO: Board of Selectmen

FROM: Mark H. Fiorentino, First Selectman

REGARDING: V. BUSINESS – ITEM B

Consideration of “Agreement Between the Granby Board of Education and the Granby Education Association effective July 1, 2024 - June 30, 2027

The Board of Education (BOE) has approved an “Agreement Between the Granby Board of Education and the Granby Education Association, effective July 1, 2024 - June 30, 2027”. Attached is a memo from Rosemarie Weber, the Chairman of the Board of Education outlining the details of the agreement.

This Agreement was filed with the Town Clerk on December 1, 2023. Pursuant to Conn. Gen. Stat. 10-153, the Board of Selectmen, as the Town Legislative Body, has three options regarding the Agreement.

1. The Selectmen can vote to reject the Agreement. If rejected, the parties commence the arbitration process within five days. Mediation does remain an option.
2. The Selectmen may bring the issue to a town meeting. The town meeting can reject the Agreement, or it may vote not to reject the Agreement, which would approve it. If rejected, arbitration will commence as noted above.
3. The Selectmen may take no action on the Agreement in which case the Agreement will be binding on the town in 30 days from its filing.

NOTE: The law states that action on the Agreement, if taken, must be concluded within 30 days following its filing. The filing date of the contract was December 1, 2023.

Enc.

pc: Rosemarie Weber, BOE Member
Cheri Burke, Superintendent of Schools



To: Board of Selectmen
 From: Rosemarie Weber, Chairman, Board of Education
 Date: November 16, 2023
 Re: Granby Education Association (GEA) Contract

The following is a summary of the major changes in the negotiated contract between the Granby Board of Education and the Granby Education Association (GEA) for the period July 1, 2024 through June 30, 2027:

Health Benefits:

The Board will maintain a High Deductible Health Plan (HDHP).

Employee share of premiums are as follows:

	2023-2024	2024-2025	2025-2026	2026-2027
HDHP	19.25%	19.75%	20.25%	20.75%
Dental	22.75%	23.25%	23.75%	24.25%

Salaries:

The cumulative cost of the contract over the three-year period is 13.5%. Step changes and general wage increase (GWI) distribution were developed to create a more competitive wage scale for mid-level teachers.

Year 1 (2024-2025)

4.48% overall increase which includes a step increase and 1.25% GWI for Steps 1-6; 2.00% GWI for Steps 7-12; and, 2.65% GWI for Step 13.

Year 2 (2025-2026)

4.82% overall increase which includes a step increase and 1.25% GWI for Steps 2-7; 2.00% GWI for Steps 8-10; 1.75% GWI for Step 11; 2.25% GWI for Step 12; and, 2.70% GWI for Step 13.

Year 3 (2026-2027)

4.20% overall increase which includes a step increase and 1.25% GWI for Steps 2-8; 2.00% GWI for Steps 9-12; new Step 13; and, 2.70% GWI for Step 14.

Summary:

Total increase in salary over 3 years is \$2,006,383.

Other:

The following changes were made to the contract language:

- Step 1 is eliminated in Year 2 of the contract.
- A new step is added (Step 13) in Year 3 of the contract.
- Revisions were made to the Tuition Reimbursement pool for advanced degrees as follows: Year 1 – increased by \$4,000 to \$20,000; Year 2 – increased by \$2,000 to \$22,000; and, Year 3 – increased by \$2,000 to \$24,000.
- A Stipend Committee will meet to establish a system for differentiating stipends for positions. Committee work must be completed by January 15, 2024.

TOWN OF GRANBY

MEMORANDUM

DATE: December 4, 2023

TO: Board of Selectmen

FROM: Mark H. Fiorentino, First Selectman

REGARDING: **V. BUSINESS - ITEM C**

Consideration and Approval of the Use of ARPA Funds for AEDs and Technology Infrastructure

BACKGROUND

Town Technology

On September 6, 2022, the Board of Selectman approved \$200,000 for core network infrastructure upgrades, including firewall equipment upgrades, networking hardware upgrades, and cabling hardware upgrades. The Town paid \$197,040.68 for these upgrades, with a remaining balance of \$2,959.32.

This request is for installation of cabling needed to support both computer and phone system infrastructure in the amount of **\$17,893.18** (\$20,852.50 minus the remaining balance of \$2,959.32). This should be the last invoice for phase 1 of the network infrastructure upgrade project.

AEDS

The Town Safety Committee has been discussing the need for an automated external defibrillator (AED) in every town building. Currently, they are only available at the police department and the senior center. This request is to purchase four AEDs and related equipment in the amount of \$10,301.53, with a potential wiring/installation cost of approximately \$2,500. We expect the AEDs to be installed at: the Public Works building, Town Hall, the main Granby Public Library, and outside the pond house at Salmon Brook Park. The total request for this item is **\$13,000**.

Note that Chief Kate Coupe from the Granby Ambulance Association is working to secure four additional AEDs paid for by a donor. We expect that these additional units will be placed at Ahrens Park, Holcomb Farm, the GMHS track, and near the Rovers field at Salmon Brook Park.

PROPOSED MOTION

I MOVE that the Board of Selectmen authorizes and approves the additional allocation of \$17,893.18 from ARPA funds to complete phase 1 of the technology infrastructure project and \$13,000 from ARPA funds to purchase AEDs and related equipment for town buildings.

TOWN OF GRANBY

MEMORANDUM

DATE: December 4, 2023

TO: Board of Selectmen

FROM: Mark H. Fiorentino, First Selectman

REGARDING: VI. TOWN MANAGER REPORT - ITEM A
Departmental Report

Tonight's Town Manager report includes information I hope you find of interest.

Library

General

- F.H. Cossitt Branch Library has officially closed to the public for the winter. Work has begun on the new "Cossitt Creation Station" with the hope it will be ready to open in mid-March 2024.
- At the November Library Board meeting, the board voted unanimously to begin the process of a strategic plan and will begin with the creation of a strategic planning committee. This will come with free support from the Division of Library Development through the Connecticut State Library.

Grants

- Pomeroy Brace Funds – One bid was received from Vase Construction out of New Haven. All requirements were met, and the process of signing contracts has begun.

Programming

- November 4th was the culmination of a year of planning and collaborating with the Granby Public Schools Media Specialists with the first ever "Granby Children's Book Festival". Over 700 participants joined the librarians at Wells Road School for a day of authors, reading, activities, food trucks and more. A Granby Education Foundation grant allowed each participant to receive a book and a tote bag, as well as free entry. The event was a huge success.
- The Friends of Granby Public Library had a very successful puzzle sale totaling over \$1,200 toward their fundraising efforts.

Buildings & Grounds

- An agreement was signed with John Schieb of Northeast Collaborative Architects for a space planning and feasibility study of the library. He is planning to begin in early December. The funding for this comes from ARPA funds.

Technology

- The library's Wi-Fi services have been moved to the town in-house servers.
- DLS is applying for a Pegpetia grant in hopes of updating our current computer workstations for both staff and patrons.

Police Department

- The Granby Racial Reconciliation “Call to Action Rally” was held on the Town Green on October 28th with 105 participants in attendance.
- At the October 28th Drug Takeback in the Police Department parking lot, over 80 pounds of discarded medicine/drugs were received and sent for proper disposal.
- The department sponsored a food drive “Everything but the Bird” at Stop and Shop on November 11th. Residents donated over two pick-up truck loads of food items.
- The Chief attend the American Legion Veterans Day Dinner at the Legion Hall on November 11th.
- Dispatcher Golda Appah resigned for a job in Glastonbury Police Dispatch Center.

Upcoming:

- A Holiday Food Drive will be held at Geisslers on December 9th from 10am-1pm.
- Officer Joe Adams is retiring on December 18, 2023 after 26 years of dedicated service.

Human Services

Social Services:

Through the generous donations to the Local Assistance Fund, Social Services provided 65 families with food vouchers to purchase Thanksgiving meals. Total funds dispersed equal \$4,415. The same number of families will also receive food vouchers for the December holidays. In addition, 50 children will have their wish lists fulfilled through the Holiday Sponsorship Program. (No general fund money is used to support this effort – funds are through donation).

Senior Services:

The Aging Mastery Program (AMP) successfully graduated 14 students. AMP is a fun and engaging education and behavior change incentive program for aging well. The AMP core curriculum covers ten topics. AMP graduates have set goals for positive actions in many aspects of their lives such as exercise, nutrition, finances, advance care planning, community engagement, and healthy relationships. When asked what was gained from the experience, one participant said how getting to know their classmates gave them new friends and support system. Another shared that through encouragement and suggestion by class leader Jennifer Kielbasa, they reconnected with estranged family and are enjoying a better, more sustainable relationship with them.

Evidence-based fall prevention program, Tai Ji Quan Movement for Better Balance started another session at full capacity (22 registrants). This intensive 26-week course is offered at no cost to participants through a grant from the CT Healthy Living Collective. Both holiday craft programs are filled. The holiday dinner scheduled for December 13th has 75 registrants (with a capacity of 100).

Youth Services:

The Love & Logic parenting course is now offered to provide practical tools and techniques that help adults achieve respectful, healthy relationships with their children. The program is based on a psychologically sound parenting and teaching philosophy. In some cases, skills learned in the class divert the need for further therapeutic intervention.

Town Clerk

The Town Clerk's Office has been busy wrapping up the November 7, 2023 municipal election and certifying the election results. We are pleased to report the Granby Town Charter was adopted by a vote of 1,926 Yes votes and 567 No votes.

In accordance with Connecticut General Statutes, certified copies of the election results and copies of the amended Granby Town Charter have been distributed to the Connecticut Secretary of States Office along with the Connecticut State Library. Copies of the new Town Charter are also available from the Town Clerks Office and are available on the Town Website as well.

Finance

The new phone system, Avaya, went live as of November 30, 2023. Special thanks to the BOE IT department for assisting with the transition and upgrade.